

HAYS PLC

ANNUAL GENERAL MEETING 2013

RESULTS OF THE POLL

Hays plc held its twenty sixth Annual General Meeting today, 13 November 2013, at the Royal College of Physicians, 11 St Andrews Place, Regent's Park, London NW1 4LE at 12 noon. All resolutions were duly passed on a poll. The results are shown below.

POLL RESULTS

The results of the poll are as follows:

Resolution	Votes For		Votes Against		Votes Withheld
	No.	%	No.	%	No.
1. To receive and adopt the Directors' and Auditor's Reports and the financial statements for the year ended 30 June 2013	1,033,829,390	100.00	12,083	0.00	21,363
2. To approve the Directors' Remuneration Report	971,001,593	94.85	52,754,923	5.15	10,106,320
3. To declare a final dividend for the year ended 30 June 2013	1,033,844,997	100.00	8,172	0.00	9,667
4. To elect Torsten Kreindl as a director of the Company	1,031,395,531	99.77	2,392,873	0.23	74,432
5. To re-elect Alan Thomson as a director of the Company	1,019,161,181	98.59	14,626,788	1.41	74,867
6. To re-elect Alistair Cox as a director of the Company	1,033,695,995	99.99	60,299	0.01	106,542
7. To re-elect Paul Venables as a director of the Company	1,033,709,729	99.99	74,540	0.01	78,567
8. To re-elect William Eccleshare as a director of the Company	1,030,200,147	99.65	3,579,194	0.35	83,495
9. To re-elect Paul Harrison as a director of the Company	1,031,398,602	99.77	2,385,667	0.23	78,567
10. To re-elect Victoria Jarman as a director of the Company	1,031,401,208	99.77	2,394,697	0.23	66,931
11. To re-elect Richard Smelt as a director of the Company	1,031,375,435	99.77	2,408,634	0.23	78,767
12. To re-elect Pippa Wicks as a director of the Company	1,031,398,044	99.77	2,402,413	0.23	62,379
13. To reappoint Deloitte LLP as Auditor of the Company	1,012,341,647	98.41	16,336,662	1.59	5,184,527
14. To authorise the directors to determine the Auditor's remuneration	1,022,035,576	98.86	11,779,640	1.14	47,620
15. To authorise the Company to make political donations	997,336,719	96.49	36,299,543	3.51	226,574
16. To authorise the directors to allot Ordinary shares in the Company	1,026,215,619	99.27	7,584,536	0.73	62,681
17. To authorise the directors to disapply pre-emption rights *	1,033,076,956	99.93	716,286	0.07	69,594

18.	To authorise the Company to purchase its own shares *	1,033,243,935	99.94	577,879	0.06	41,022
19.	To authorise the calling of a general meeting with 14 clear days' notice *	901,704,999	87.22	132,123,392	12.78	34,445

Special resolutions are indicated by an asterisk.

The total number of votes cast was 1,033,862,836 which represents 70.61% of the Company's issued share capital (73.53% excluding shares held in Treasury in respect of which no votes were cast). The 'For' vote includes those giving the Chairman discretion. Votes withheld are not votes in law and therefore have not been counted in the calculation of the percentage of votes for or against a resolution.

The total number of shares in issue at the close of business on 11 November 2013 was 1,464,096,566 (1,406,131,316 excluding shares held in Treasury).

The full text of each of the resolutions is set out in the Notice of Annual General Meeting, which is available at hays.com/investors.

In accordance with UK Listing Rule 9.6.2R, copies of the resolutions other than those concerning ordinary business passed at the Annual General Meeting have been submitted to the National Storage Mechanism and will shortly be available for inspection at Hemscott.com/nsm.do.

Chris Winters
Deputy Company Secretary

13 November 2013