

HAYS PLC

ANNUAL GENERAL MEETING 2012

RESULTS OF THE POLL

Hays plc held its twenty fifth Annual General Meeting today, 7 November 2012, at the Royal College of Physicians, 11 St Andrews Place, Regents Park, London NW1 4LE at 12 noon. All resolutions were duly passed on a poll. The results are shown below.

POLL RESULTS

The results of the poll are as follows:

Resolution	Votes For	% For	Votes Against	Votes Withheld
1. To receive and adopt the Directors' and Auditor's Reports and the financial statements for the year ended 30 June 2012	1,072,992,244	99.12	9,510,123	86,313
2. To declare a final dividend for the year ended 30 June 2012	1,081,653,104	99.91	921,356	14,220
3. To approve the Directors' Remuneration Report	1,059,948,272	98.19	19,534,121	3,106,286
4. To reappoint Pippa Wicks as a director of the Company	1,080,427,202	99.81	2,081,118	80,360
5. To reappoint Alan Thomson as a director of the Company	1,080,431,349	99.81	2,076,804	80,527
6. To reappoint Alistair Cox as a director of the Company	1,080,474,605	99.81	2,035,948	78,127
7. To reappoint Paul Venables as a director of the Company	1,080,477,591	99.81	2,030,362	80,727
8. To reappoint William Eccleshare as a director of the Company	1,080,406,310	99.81	2,102,380	79,990
9. To reappoint Paul Harrison as a director of the Company	1,080,405,398	99.81	2,099,203	84,079
10. To reappoint Victoria Jarman as a director of the Company	1,080,424,235	99.81	2,089,824	74,621
11. To reappoint Richard Smelt as a director of the Company	1,080,388,618	99.80	2,116,321	83,741
12. To reappoint Deloitte LLP as Auditor of the Company	1,081,853,529	99.94	659,150	76,001
13. To authorise the directors to determine the Auditor's remuneration	1,081,575,563	99.93	729,244	283,873
14. To authorise the directors to allot Ordinary shares in the Company	1,059,782,175	97.90	22,772,478	34,027
15. To authorise the directors to disapply pre-emption rights *	1,082,104,399	99.97	362,738	121,543
16. To authorise the Company to purchase its own shares *	1,071,207,774	99.87	1,417,603	9,963,303
17. To authorise the calling of a general meeting with 14 clear days' notice *	1,046,559,607	96.67	35,995,078	33,995
18. To approve the 2012 Performance Share Plan	1,009,254,694	94.01	64,266,638	9,067,347

Special resolutions are indicated by an asterisk.

The total number of votes cast was 1,082,588,680 which represents 73.94% of the Company's issued share capital (77.42% excluding shares held in Treasury in respect of which no votes were cast).

The total number of shares in issue at the close of business on 5 November 2012 was 1,464,096,566 (1,398,296,896 excluding shares held in Treasury).

The full text of each of the resolutions is set out in the Notice of Annual General Meeting, which is available at hays.com/investors.

In accordance with UK Listing Rule 9.6.2R, copies of the resolutions other than those concerning ordinary business passed at the Annual General Meeting have been submitted to the National Storage Mechanism and will shortly be available for inspection at Hemscott.com/nsm.do.

Neil Tsappis
Deputy Company Secretary

7 November 2012