

HAYS PLC

ANNUAL GENERAL MEETING 2011

RESULTS OF THE POLL

Hays plc held its twenty fourth Annual General Meeting today, 9 November 2011, at the Royal College of Physicians, 11 St Andrews Place, Regents Park, London NW1 4LE at 12 noon. All resolutions were duly passed on a poll. The results are shown below.

POLL RESULTS

The results of the poll are as follows:

Resolution	Votes For	% For	Votes Against	Votes Withheld
1. To receive and adopt the Directors' and Auditor's Reports and the financial statements for the year ended 30 June 2011	1,040,407,314	100.00	17,220	6,772,588
2. To declare a final dividend for the year ended 30 June 2011	1,040,452,175	100.00	1,520	6,743,427
3. To approve the Directors' Remuneration Report	980,972,544	94.59	56,147,247	10,077,330
4. To reappoint Victoria Jarman as a director of the Company	1,038,871,793	99.87	1,381,439	6,943,890
5. To reappoint Alan Thomson as a director of the Company	1,038,946,150	99.87	1,378,871	6,872,101
6. To reappoint Alistair Cox as a director of the Company	1,038,931,218	99.87	1,401,140	6,864,764
7. To reappoint Paul Venables as a director of the Company	1,038,910,141	99.86	1,420,327	6,866,654
8. To reappoint William Eccleshare as a director of the Company	1,038,827,757	99.86	1,489,116	6,880,249
9. To reappoint Paul Harrison as a director of the Company	1,038,883,694	99.86	1,429,856	6,883,572
10. To reappoint Richard Smelt as a director of the Company	1,038,872,940	99.86	1,439,220	6,884,962
11. To reappoint Paul Stoneham as a director of the Company	1,038,863,095	99.86	1,453,039	6,880,988
12. To reappoint Deloitte LLP as Auditor of the Company	1,039,980,700	99.96	440,765	6,775,657
13. To authorise the directors to determine the Auditor's remuneration	1,039,694,652	99.93	736,645	6,765,825
14. To authorise the directors to allot Ordinary shares in the Company	1,023,309,356	98.36	17,057,631	6,830,135
15. To authorise the directors to disapply pre-emption rights *	1,039,922,349	99.96	387,223	6,887,550
16. To authorise the Company to purchase its own shares *	1,030,696,063	99.88	1,200,889	15,300,169
17. To authorise the calling of a general meeting with 14 clear days' notice *	1,021,663,911	98.20	18,706,335	6,826,876

Special resolutions are indicated by an asterisk.

The total number of votes cast was 1,047,197,122 which represents 71.53% of the Company's issued share capital (75.38% excluding shares held in Treasury in respect of which no votes were cast).

The total number of shares in issue at the close of business on 7 November 2011 was 1,464,096,566 (1,389,182,484 excluding shares held in Treasury).

The full text of each of the resolutions is set out in the Notice of Annual General Meeting, which is available at www.hays.com/investors.

In accordance with UK Listing Rule 9.6.2R, copies of the resolutions passed at the Annual General Meeting have been submitted to the National Storage Mechanism and will shortly be available for inspection at www.Hemscott.com/nsm.do.

Neil Tsappis
Deputy Company Secretary

9 November 2011