

HAYS PLC
ANNUAL GENERAL MEETING
2007

RESULTS OF THE POLL

Hays held its twentieth Annual General Meeting today at Grocers' Hall. A poll was held on each Resolution.

All Resolutions were passed.

1. POLL RESULTS

The results of the poll are as follows:

Resolutions	Votes For	Votes Against	Total Votes
1. To Receive/adopt accounts for year to 30 June 2007	962,516,822	5,734,754	968,251,576
2. To declare a final dividend for the year ended 30 June 2007	968,242,835	7,829	968,250,664
3. To approve the board's report on remuneration	662,225,095	219,942,501	882,167,596
4. To re-appoint A R Cox	967,686,332	512,917	968,199,249
5. To re-appoint P S Harrison	965,990,187	2,228,917	968,219,104
6. To re-elect R A Lawson	964,296,738	3,932,313	968,229,051
7. To re-appoint D&T as Auditors for the Company	966,575,438	1,663,812	968,239,250
8. To authorise Directors to agree remuneration of the auditors	967,594,547	639,045	968,233,592
9. Authorise the Directors to allot Ordinary shares of the Company up to the aggregate nominal amount of £4,751,779	967,440,400	764,680	968,205,080
10. Empowers the Directors to allot Ordinary shares of the Company, as if the pre-emption provisions of Section 89 of the Companies Act 1985 did not apply.	967,606,853	565,4685	968,172,318
11. Renews the company's general authority to repurchase up to 213,830,083 of its own shares in the market.	968,090,276	120,017	968,210,293
12. Seeks shareholder approval for the amendment of the Company's Articles of Association.	953,901,217	11,518,972	965,420,189

2. RESOLUTIONS SUBMITTED TO UK LISTING AUTHORITY

Hays plc has today submitted to the UK Listing Authority prints of Resolutions (9, 10,11 & 12) passed at the Annual General Meeting on 15 November 2007 concerning items other than ordinary business.

These documents will shortly be available for inspection at the UK Listing Authority's Document Viewing Facility which is situated at:-

The Financial Services Authority
25 The North Colonnade
Canary Wharf
London E14 5HS

15 November 2007