

HAYS PLC

ANNUAL GENERAL MEETING 2009

RESULTS OF THE POLL

Hays plc held its twenty second Annual General Meeting today, 11 November 2009, at the Royal College of Physicians at 12 noon. All resolutions were duly passed on a poll. The results are shown below.

POLL RESULTS

The results of the poll are as follows:

Resolution	Votes For	% For	Votes Against	Votes Withheld
1. To adopt the Directors' and Auditors' Reports and the financial statements for the year ended 30 June 2009	972,855,053	100.00	21,299	643,578
2. To declare a final dividend for the year ended 30 June 2009	973,350,188	99.98	167,472	2,270
3. To approve the Directors' Remuneration Report	924,032,286	97.62	22,487,646	26,999,997
4. To re-elect Alistair Cox as a director of the Company	970,504,313	99.69	2,989,913	25,704
5. To re-elect Lesley Knox as a director of the Company	968,601,897	99.50	4,883,500	34,533
6. To re-elect Paul Harrison as a director of the Company	968,663,531	99.50	4,830,040	26,359
7. To re-appoint Deloitte LLP as auditors of the Company	973,052,934	99.95	451,748	15,248
8. To authorise the directors to determine the auditors' remuneration	973,440,193	99.99	50,903	28,834
9. To authorise the directors to allot Ordinary shares in the Company	970,491,940	99.70	2,897,158	130,832
10. To authorise the directors to disapply pre-emption rights *	971,529,076	99.81	1,822,790	168,064
11. To authorise the Company to purchase up to its own shares *	973,316,845	99.99	139,299	63,786
12. To authorise the calling of a general meeting with 14 clear days' notice *	826,873,841	84.96	146,383,345	262,744
13. To adopt new Articles of Association *	957,636,604	98.40	15,594,608	288,718
14. To renew the UK Sharesave Scheme	972,883,969	99.96	391,291	244,670
15. To renew the International Sharesave Scheme	972,846,634	99.96	411,324	261,972

Notes:

- i) Special resolutions are indicated by an asterisk.
- ii) The total number of votes cast was 973,519,930 which represents 66.49% of the issued share capital (70.44% excluding shares held in Treasury).

- iii) The total number of shares in issue at 6.00 p.m. on 9 November 2009 was 1,464,096,566 (1,382,104,784 excluding shares held in Treasury).

Neil Tsappis
Deputy Company Secretary

11 November 2009