

HAYS PLC

ANNUAL GENERAL MEETING 2010

RESULTS OF THE POLL

Hays plc held its twenty third Annual General Meeting today, 10 November 2010, at the offices of UBS, 1 Finsbury Avenue, London EC2M 2PP at 12 noon. All resolutions were duly passed on a poll. The results are shown below.

POLL RESULTS

The results of the poll are as follows:

Resolution	Votes For	% For	Votes Against	Votes Withheld
1. To adopt the Directors' and Auditor's Reports and the financial statements for the year ended 30 June 2010	1,051,592,196	99.96	373,297	267,870
2. To declare a final dividend for the year ended 30 June 2010	1,050,470,583	99.86	1,504,548	258,232
3. To approve the Directors' Remuneration Report	938,128,288	89.63	108,552,255	5,552,820
4. To re-appoint Alan Thomson as a director of the Company	1,049,677,094	99.79	2,215,906	340,363
5. To re-appoint William Eccleshare as a director of the Company	1,048,118,344	99.64	3,788,505	326,514
6. To re-appoint Paul Stoneham as a director of the Company	1,047,850,480	99.61	4,061,119	321,764
7. To re-appoint Deloitte LLP as Auditor of the Company	1,051,508,143	99.96	447,364	277,856
8. To authorise the directors to determine the Auditor's remuneration	1,051,842,942	99.99	100,807	289,614
9. To authorise the directors to allot Ordinary shares in the Company	1,045,430,476	99.38	6,490,637	312,250
10. To authorise the directors to disapply pre-emption rights *	1,051,505,077	99.96	369,718	358,568
11. To authorise the Company to purchase its own shares *	1,051,802,202	99.99	145,240	285,921
12. To authorise the calling of a general meeting with 14 clear days' notice *	1,026,644,507	97.59	25,322,070	266,786

Notes:

- i) Special resolutions are indicated by an asterisk.
- ii) The total number of votes cast was 1,052,233,363 which represents 71.87% of the issued share capital (76.02% excluding shares held in Treasury).
- iii) The total number of shares in issue at 6.00 p.m. on 8 November 2010 was 1,464,096,566 (1,384,213,328 excluding shares held in Treasury).

Neil Tsappis
Deputy Company Secretary

10 November 2010