

HAYS PLC

ANNUAL GENERAL MEETING 2014

RESULTS OF THE POLL

Hays plc held its twenty seventh Annual General Meeting today, 12 November 2014, at the offices of UBS, 100 Liverpool Street, London, EC2M 2RH at 12 noon. All resolutions were duly passed on a poll. The results are shown below.

The 'For' vote includes those giving the Chairman discretion. Votes withheld are not votes in law and therefore have not been counted in the calculation of the percentage of votes for or against a resolution.

The issued share capital (ISC) at the close of business on 10 November 2014 was 1,464,096,566 (1,419,186,105 excluding shares held in Treasury).

POLL RESULTS

The results of the poll are as follows:

Resolution	Votes For		Votes Against		Votes Total		Votes Withheld
	No.	%	No.	%	No.	% ISC	No.
1. To receive and adopt the Directors' and Auditor's Reports and the financial statements for the year ended 30 June 2014	1,047,148,763	99.93	708,272	0.07	1,047,857,035	73.84	1,907,404
2. To approve the Directors' Remuneration Policy	967,894,803	92.62	77,110,744	7.38	1,045,005,547	73.63	4,758,892
3. To approve the Directors' Remuneration Report	1,032,178,351	98.55	15,157,505	1.45	1,047,335,856	73.80	2,428,583
4. To declare a final dividend for the year ended 30 June 2014	1,048,366,986	100.00	5,000	0.00	1,048,371,986	73.87	1,392,453
5. To re-elect Alan Thomson as a director of the Company	989,263,526	94.89	53,227,273	5.11	1,042,490,799	73.46	7,273,640
6. To re-elect Alistair Cox as a director of the Company	1,047,668,248	99.94	658,131	0.06	1,048,326,379	73.87	1,438,060
7. To re-elect Paul Venables as a director of the Company	1,044,269,648	99.61	4,064,033	0.39	1,048,333,681	73.87	1,430,758
8. To re-elect Paul Harrison as a director of the Company	1,047,417,372	99.91	906,060	0.09	1,048,323,432	73.87	1,441,007
9. To re-elect Victoria Jarman as a director of the Company	1,048,176,150	99.99	149,629	0.01	1,048,325,779	73.87	1,438,660
10. To re-elect Richard Smelt as a director of the Company	1,048,105,426	99.98	219,859	0.02	1,048,325,285	73.87	1,439,154
11. To re-elect Pippa Wicks as a director of the	1,044,678,025	99.65	3,647,754	0.35	1,048,325,779	73.87	1,438,660

Resolution	Votes For		Votes Against		Votes Total		Votes Withheld
	No.	%	No.	%	No.	% ISC	No.
Company							
12. To re-elect Torsten Kreindl as a director of the Company	1,048,107,562	99.98	215,545	0.02	1,048,323,107	73.87	1,441,332
13. To reappoint Deloitte LLP as Auditor of the Company	1,037,040,018	99.86	1,414,113	0.14	1,038,454,131	73.17	11,310,308
14. To authorise the directors to determine the Auditor's remuneration	1,046,995,610	99.91	969,346	0.09	1,047,964,956	73.84	1,799,483
15. To authorise the Company to make political donations	1,035,049,026	98.77	12,898,347	1.23	1,047,947,373	73.84	1,817,066
16. To authorise the directors to allot Ordinary shares in the Company	1,046,691,924	99.84	1,656,982	0.16	1,048,348,906	73.87	1,415,533
17. To authorise the directors to disapply pre-emption rights *	1,046,772,881	99.86	1,482,959	0.14	1,048,255,840	73.86	1,508,599
18. To authorise the Company to purchase its own shares *	1,046,012,737	99.78	2,347,444	0.22	1,048,360,181	73.87	1,404,258
19. To authorise the calling of a general meeting with 14 clear days' notice *	906,161,806	86.44	142,188,476	13.56	1,048,350,282	73.87	1,414,157

Special resolutions are indicated by an asterisk.

The full text of each of the resolutions is set out in the Notice of Annual General Meeting, which is available at hays.com/investors.

In accordance with UK Listing Rule 9.6.2R, copies of the resolutions other than those concerning ordinary business passed at the Annual General Meeting have been submitted to the National Storage Mechanism and will shortly be available for inspection at morningstar.co.uk.

Chris Winters
Deputy Company Secretary

12 November 2014