

HAYS PLC

ANNUAL GENERAL MEETING 2015

RESULTS OF THE POLL

Hays plc held its twenty eighth Annual General Meeting today, 11 November 2015, at the offices of UBS, 100 Liverpool Street, London, EC2M 2RH at 12 noon. All resolutions were duly passed on a poll. The results are shown below.

The 'For' vote includes those giving the Chairman discretion. Votes withheld are not votes in law and therefore have not been counted in the calculation of the percentage of votes for or against a resolution.

The issued share capital (ISC) at the close of business on 9 November 2015 was 1,464,096,566 (1,431,762,404 excluding shares held in Treasury).

POLL RESULTS

The results of the poll are as follows:

Resolution	Votes For		Votes Against		Votes Total		Votes Withheld
	No.	%	No.	%	No.	% ISC	No.
1. To receive and adopt the Directors' and Auditor's Reports and the financial statements for the year ended 30 June 2015	1,000,128,099	99.39	6,090,645	0.61	1,006,218,744	70.28	101,662
2. To approve the Directors' Remuneration Report	962,720,176	96.69	32,968,188	3.31	995,688,364	69.54	10,632,042
3. To declare a final dividend for the year ended 30 June 2015	1,006,275,027	100.00	5,879	0.00	1,006,280,906	70.28	39,500
4. To re-elect Alan Thomson as a director of the Company	985,291,988	98.48	15,245,716	1.52	1,000,537,704	69.88	5,782,702
5. To re-elect Alistair Cox as a director of the Company	1,003,829,627	99.76	2,410,245	0.24	1,006,239,872	70.28	80,534
6. To re-elect Paul Venables as a director of the Company	1,003,828,811	99.76	2,414,547	0.24	1,006,243,358	70.28	77,048
7. To re-elect Paul Harrison as a director of the Company	1,001,341,139	99.51	4,891,434	0.49	1,006,232,573	70.28	87,833
8. To re-elect Victoria Jarman as a director of the Company	1,000,081,586	99.39	6,157,490	0.61	1,006,239,076	70.28	81,330
9. To re-elect Torsten Kreindl as a director of the Company	1,002,766,608	99.66	3,471,465	0.34	1,006,238,073	70.28	82,333
10. To re-elect Pippa Wicks as a director of the Company	1,002,771,805	99.66	3,466,570	0.34	1,006,238,375	70.28	82,031
11. To elect Peter Williams as a director of the	1,005,847,198	99.96	387,289	0.04	1,006,234,487	70.28	85,919

Resolution	Votes For		Votes Against		Votes Total		Votes Withheld	
	No.	%	No.	%	No.	% ISC	No.	
Company								
12.	To reappoint Deloitte LLP as auditor of the Company	983,612,079	97.75	22,659,685	2.25	1,006,271,764	70.28	48,642
13.	To authorise the directors to determine the auditor's remuneration	1,006,152,119	99.99	125,187	0.01	1,006,277,306	70.28	43,100
14.	To authorise the Company to make political donations	999,136,674	99.31	6,940,348	0.69	1,006,077,022	70.27	243,384
15.	To authorise the directors to allot Ordinary shares in the Company	1,006,056,627	99.98	170,573	0.02	1,006,227,200	70.28	93,206
16.	To authorise the directors to disapply pre-emption rights *	1,005,723,916	99.95	546,536	0.05	1,006,270,452	70.28	49,954
17.	To authorise the Company to purchase its own shares *	1,004,201,739	99.79	2,068,422	0.21	1,006,270,161	70.28	50,245
18.	To authorise the calling of a general meeting with 14 clear days' notice *	941,072,108	93.52	65,188,427	6.48	1,006,260,535	70.28	59,871

Special resolutions are indicated by an asterisk.

The full text of each of the resolutions is set out in the Notice of Annual General Meeting, which is available at haysplc.com/investors/shareholder-services/agm.

In accordance with UK Listing Rule 9.6.2R, copies of the resolutions other than those concerning ordinary business passed at the Annual General Meeting have been submitted to the National Storage Mechanism and will shortly be available for inspection at morningstar.co.uk.

Chris Winters
Deputy Company Secretary

11 November 2015