

HAYS PLC

ANNUAL GENERAL MEETING 2018

RESULTS OF THE POLL

Hays plc held its thirty first Annual General Meeting today, 14 November 2018, at the offices of UBS, 5 Broadgate, London, EC2M 2QS at 12 noon. All resolutions were duly passed on a poll. The results are shown below.

The 'For' vote includes those giving the Chairman discretion. Votes withheld are not votes in law and therefore have not been counted in the calculation of the percentage of votes for or against a resolution.

The issued share capital (ISC) at the close of business on 12 November 2018 was 1,464,096,566 (1,457,139,170 excluding shares held in Treasury).

POLL RESULTS

The results of the poll are as follows:

	Resolution	Votes For		Votes Against		Votes Total		Votes Withheld
		No.	%	No.	%	No.	% ISC	No.
1.	To receive the Directors' and Auditor's Reports and the financial statements for the year ended 30 June 2018	1,206,393,487	99.47	6,464,242	0.53	1,212,857,729	83.24%	5,089,551
2.	To approve the Directors' Remuneration Report	1,201,141,966	98.72	15,513,481	1.28	1,216,655,447	83.50%	1,291,832
3.	To approve a final dividend	1,217,920,247	100.00	21,033	0.00	1,217,941,280	83.58%	6,000
4.	To approve a special dividend	1,217,888,083	100.00	26,787	0.00	1,217,914,870	83.58%	32,410
5.	To re-elect Andrew Martin as a director of the Company	1,147,437,719	94.22	70,420,230	5.78	1,217,857,949	83.58%	89,330
6.	To re-elect Alistair Cox as a director of the Company	1,213,096,625	99.61	4,763,125	0.39	1,217,859,750	83.58%	87,530
7.	To re-elect Paul Venables as a director of the Company	1,209,027,435	99.27	8,831,815	0.73	1,217,859,250	83.58%	88,030
8.	To re-elect Torsten Kreindl as a director of the Company	1,209,214,143	99.29	8,642,907	0.71	1,217,857,050	83.58%	90,230
9.	To re-elect Susan Murray as a director of the Company	1,203,524,112	98.82	14,326,337	1.18	1,217,850,449	83.58%	96,830
10.	To re-elect MT Rainey as a director of the Company	1,209,222,001	99.29	8,642,223	0.71	1,217,864,224	83.58%	83,056
11.	To re-elect Peter Williams as a director of the Company	1,211,563,161	99.48	6,285,000	0.52	1,217,848,161	83.58%	99,119

12.	To reappoint PricewaterhouseCoopers LLP as auditor of the Company	1,201,885,477	98.68	16,033,967	1.32	1,217,919,444	83.58%	27,835
13.	To authorise the directors to determine the auditor's remuneration	1,205,024,698	98.94	12,891,561	1.06	1,217,916,259	83.58%	31,021
14.	To authorise the Company to make political donations	1,159,155,759	95.19	58,572,120	4.81	1,217,727,879	83.57%	219,401
15.	To authorise the directors to allot Ordinary shares in the Company	1,172,744,632	96.29	45,179,176	3.71	1,217,923,808	83.58%	23,472
16.	To authorise the directors to disapply pre-emption rights*	1,173,402,954	96.35	44,454,309	3.65	1,217,857,263	83.58%	90,017
17.	To authorise the Company to purchase its own shares*	1,203,093,108	99.17	10,096,270	0.83	1,213,189,378	83.26%	4,757,901
18.	To authorise the calling of a general meeting with 14 clear days' notice*	1,171,855,781	96.22	46,057,675	3.78	1,217,913,456	83.58%	33,824

Special resolutions are indicated by an asterisk.

The full text of each of the resolutions is set out in the Notice of Annual General Meeting, which is available at haysplc.com/investors/shareholder-services/agm.

In accordance with UK Listing Rule 9.6.2R, copies of the resolutions other than those concerning ordinary business passed at the Annual General Meeting have been submitted to the National Storage Mechanism and will shortly be available for inspection at morningstar.co.uk.

Chris Winters
Deputy Company Secretary

14 November 2018